

Bold red: Completed
Italics red: In Progress



COWEE BAPTIST CHURCH STEERING COMMITTEE LONG AND SHORT-TERM GOALS

1. **Complete steps in Phase 1 of the Master Plan: (COMPLETED BY END OF 2010)**
 - New members class established and active (New Member Committee, pastor)**
 - Overflow room ready and in use (B&G, pastor, ushers)**
 - Additional lay support for pastor so that he can fulfill pastoral role (deacons)*
 - Entrance to existing sanctuary handicapped accessible (B&G)**
 - Minister to seniors employed and adjusted to church; responsibilities established (Personnel Committee and pastor)**
 - Outreach and in-reach ministries to senior adults implemented and established (pastoral staff, church council, deacons)*
 - Outreach/evangelism program (CARE) implemented (pastoral staff, church council, deacons)*
 - Good utilization of current space (B&G, SS, organizational directors, Discipleship Training)**
 - Plans/recommendations for increasing tithes/offerings to support current church programs/needs (Finance and Steering Committees)*
 - Emphasis on SS growth (SS directors, teachers, pastoral staff)*
 - Emphasis on growth of youth and children's programs (pastoral staff and program leadership, children and youth councils)*
 - Second service committee established**
2. **Motto/logo for Master Plan adopted and approved by church council**
3. **Letter of intent agreement with LifeWay signed by Trustees after church approval**
4. **Second worship service established**
5. **Owner-Architect Agreement for architectural services with LifeWay to develop plans for Phase 2**
6. **In-gathering method/building fund emphasis established and functioning (Steering and Finance Committees)**
 - Emphasis on Building Fund Sunday or in-gathering of building funds*
7. **PLANS FOR PHASE 2 PRE-SCHOOL AREA COMPLETED**

INTERMEDIATE GOALS: (COMPLETED WITHIN 1 – 2 YEARS – END OF 2012)

1. **Second worship service established and active**
2. **Additional staff employed including support staff for pastoral staff**
3. **Construction implemented on pre-school area**
 - Construction on pre-school area completed by end of 2012
 - Dedication of pre-school area
4. **On-going emphasis on in-gathering/building fund as church leadership recommends**
5. **CARE or outreach/inreach ministry effective and evidenced by membership growth**
6. **Active membership increased by 40 – 50 % (100 – 125)**
7. **Phase 2 of the Master Plan completed**
8. **New short-term goals developed as appropriate**

LONG-TERM GOALS: (2 – 6 YEARS -- 2018)

1. **Adopt final plans for Phase 3 adopted with LifeWay**
2. **Renewed emphasis on in-gathering of funds/giving**
3. **New short-term goals developed as appropriate**
4. **Phase 3 of the Master Plan completed within 6 years**
5. **Continued emphasis on acquisition of surrounding property and/or easements**